

WELFARE POLICY 2025

Company - Claudia Sophia Dance

Dance Teacher – Claudia Harris

Email – info@claudiasophiadance.co.uk

Child Protection Officer – Claudia Harris, the person responsible at our dance classes for managing child protection and safeguarding. They are the person to report to at any time.

Claudia Sophia Dance is committed to ensuring that those working with children adopt the best possible practise to ensure the safety, wellbeing and care of their dancers and staff by:

1. Adopting the NSPCC Health, Safety and Welfare guidelines.
2. Following the NSPCC guidelines for the protection of children and vulnerable adults.
3. Insisting that all staff complete relevant NSPCC recommended safeguarding certification.
4. Insisting that all staff have been screened to confirm their suitability to work with children. This will include an enhanced Disclosure and Barring Service check.
5. A defined process to follow for grievances, complaints or concerns can be made to confidentially.
6. Ensuring all Safeguarding Policies are accessible and up to date.
7. Adhere to the Safeguarding procedure to ensure that concerns are dealt with efficiently and effectively.
8. Ensuring that the best teacher's practise guidelines are adhered to at all times.
9. Promising that the image consent guidelines within the members registration form are adhered to at all times.
10. Maintaining a zero tolerance of poor practice, bullying or any other potential form of abuse.
11. Ensure all staff adhere to all relevant codes of conduct.