

TEACHER'S CODE OF CONDUCT 2025

In order to maintain a positive environment for all to thrive in within dance class, it is important that teachers are made aware of the teacher's code of conduct, which should be adhered to wholly.

Anyone failing to meet behaviour standard will be dealt with at the discretion of Claudia Sophia Dance.

- Do not abuse or misuse any relationship of trust or position of power or influence.
- Hold paramount the safety and wellbeing of all dancers at Claudia Sophia Dance.
- Respect the dignity, worth and wellbeing and safety of every person within the dance classes.
- Be respectful at all times, regardless of ability, cultural background, religion, gender or any other protected characteristic.
- Create a safe, secure environment in dance class for all dancers
- Bring a positive attitude to all classes
- Use words of encouragement and positive, constructive feedback
- Conform to the standards for conduct, behaviour, equality, etiquette and good manners specified in NSPCC regulations or policies in accordance with accepted traditions of dance, and if necessary, report any incident, referrals or disclosures immediately and in accordance with NSPCC Safeguarding and Protecting Children Policies.
- Report any conflicts as soon as you become aware of them.
- Ensure that confidential information is not divulged unless with the express permission of the individual involved.
- Display consistently high standards of behaviour and appearance, dressing suitably in dance attire and using appropriate language at all times whilst involved in dance class activities.
- Ensure that you hold any required qualification appropriate to the role you are undertaking and ensure that you do not teach outside of that qualification
- Attend appropriate and updated training or meetings as required to ensure that roles are up to date with policies and procedures.
- Bullying or bullying behaviour will not be tolerated and will be dealt with at the discretion of the Child Protection Officer.